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8	SUPERIOR COURT OF THE STATE OF CALIFORNIA  FOR THE COUNTY OF RIVERSIDE	
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10	FOR THE COUN	TOT RIVERSIDE
11	DIUNA MENDOZA DE VIELMA	Case No.: CVRI2000226
12	RHINA MENDOZA DE VIELMA, individually, and on behalf of all others similarly	
13	situated,	CLASS AND REPRESENTATIVE ACTION
14	Plaintiff,	[Assigned for all purposes to the Honorable Harold Hopp, Department 1]
15	vs.	<del>[PROPOSED]-</del> ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL
16	MODULAR METAL FABRICATORS, INC.,	APPROVAL OF CLASS ACTION SETTLEMENT
17	a California corporation; and DOES 1 through 10, inclusive,	SETTEMENT
18	Defendants.	
19	2 genuuma	Action Filed: November 17, 2020
20		Trial Date: Not Set
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## TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

Plaintiff Rhina Mendoza De Vielma ("Plaintiff") and Defendant Modular Metal Fabricators, Inc. ("Defendant") have reached terms of settlement for a putative class action (Plaintiff and Defendant are collectively referred to as the "Parties").

Plaintiff has filed a motion for final approval of a class action settlement of the claims asserted against Defendant in this action, memorialized in the JOINT STIPULATION OF CLASS ACTION SETTLEMENT AND RELEASE OF CLAIMS (see Declaration of Kane Moon In Support of Plaintiff's Motion for Final Approval of Class Action Settlement ["Moon Decl."], at Exh. 1.) filed on February 2, 2023, referred to herein as the "Agreement" or "Settlement."

After reviewing the Agreement, the Notice process, and other related documents, and having heard the argument of Counsel for respective parties, IT IS HEREBY ORDERED AS FOLLOWS:

- 1. The Court finds that the terms of the proposed Settlement are fair, reasonable, and adequate, pursuant to California Code of Civil Procedure § 382. In granting final approval of the class action settlement the Court has considered the factors identified in *Dunk v. Ford Motor Co.*,48 Cal. App. 4th 1794 (1996), as approved in *Wershba v. Apple Computer, Inc.*, 91 Cal. App. 4th 224 (2001) and *In re Mircrosoft IV Cases*, 135 Cal. App. 4th 706 (2006).
- 2. The Court finds that the Settlement has been reached as a result of intensive, serious and non-collusive arms-length negotiations. The Court further finds that the Parties have conducted thorough investigation and research, and the attorneys for the parties are able to reasonably evaluate their respective positions. The Court also finds that settlement at this time will avoid additional substantial costs, as well as avoid the delay and risks that would be presented by the further prosecution of the action. The Court finds that the risks of further prosecution are substantial.
- 3. The Parties' Settlement is granted final approval as it meets the criteria for final settlement approval. The settlement falls within the range of possible approval as fair, adequate, reasonable, and appears to be the product of arm's-length and informed negotiations and to treat all Class Members fairly. No Class Members have requested to be excluded from the Settlement, and no Class Members have objected in writing to the Settlement. The Class meets the requirements for conditional certification for settlement purposes only under Code of Civil Procedure § 382.

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- 4. The Notice Of Class Action Settlement ("Notice") provided to the Class Members conforms with the requirements of Code of Civil Procedure § 382, Civil Code § 1781, Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and constitutes the best notice practicable under the circumstances, by providing individual notice to all Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the other Class Members. The Class Notice fully satisfied the requirements of due process.
- 5. The following persons are certified as Class Members solely for the purpose of entering a settlement in this matter:

All persons employed in the State of California as hourly, non-exempt employees by Modular Metal Fabricators, Inc. at any time between November 17, 2017 to March 17, 2023.

- 6. Plaintiff Rhina Mendoza De Vielma is appointed the Class Representative. The Court finds Plaintiff's Counsel are adequate, as they are experienced in wage and hour class action litigation and have no conflicts of interest with absent Class Members, and that they adequately represented the interests of absent Class Members in the litigation. Kane Moon, Allen Feghali, and Brett Gunther of Moon & Yang, APC, are appointed Class Counsel.
- 7. There are no objections submitted to the Court or the Settlement Administrator, and there no exclusion requests submitted to the Settlement Administrator.
- 8. The Court appoints ILYM Group, Inc. to act as the "Settlement Administrator," pursuant to the terms set forth in the Agreement.
- 9. Upon entry of this Final Approval Order and the associated Judgment, funding of the Settlement and compensation to the Class Members shall be implemented pursuant to the terms of the Settlement.
- 10. In addition to any recovery that the Plaintiff may receive under the Settlement as a Class Member, and in recognition of the Plaintiff's efforts on behalf of the Class, the Court hereby approves the payment of an enhancement payment to Plaintiff in the amount of \$7,500.00.
- 11. The Court approves the payment of attorneys' fees to Class Counsel Moon & Yang, APC, in the amount of \$234,063.67.

- 12. Litigation expenses are approved by the Court in the following amount: \$13,234.85 is awarded to Moon & Yang, APC.
- 13. The Court approves and orders payment in the amount of \$13,900.00 to ILYM Group, Inc. for performance of its services as the Settlement Administrator, as set forth in the Notice.
- 14. The Court approves and orders payment in the amount of \$22,500.00 to the California Labor and Workforce Development Agency.
- 15. The Court approves and orders payment in the amount of \$7,500.00 to PAGA Employees.
- 16. Upon completion of administration of the Settlement, the Parties shall file a declaration stating that all amounts payable under the Settlement have been paid and that the terms of the Settlement have been completed.
- 17. The Court sets a Final Report (Non-appearance case review) hearing regarding compliance with all fund distribution requirements under the Settlement on June 28, 2024 at 8:30 a.m., in Department 1 of the above-entitled Court. A declaration from the Settlement Administrator regarding compliance shall be filed with the Court by June 21, 2024 (no later than five court days before the non-appearance case review). No appearance by the Parties is required at the Order to Show Cause hearing if the Settlement Administrator's declaration is timely filed and the Settlement Administrator reports that all of the distributions under the Settlement are complete and, if needed, an Amended Judgment is submitted to address distribution of any unclaimed funds in compliance with California Code of Civil Procedure § 384.
- 18. Once Defendant fully funds the Settlement by paying the Gross Settlement Amount and the employer's share of payroll taxes, Plaintiff and the Class Members shall have, by operation of this Final Approval Order and Judgment, fully, finally, and forever released, relinquished, and discharged Defendant from the released claims described in the Settlement.
- 19. In accordance with California Rule of Court 3.771(b), the Parties are ordered to give notice of this Final Approval Order and the Judgment to all Class Members by posting the Order and the Judgment on the Settlement Administrator's website for at least ninety (90) days after entry of judgment.

IT IS SO ORDERED.

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Hon. Harold Hopp SUPERIOR COURT JUDGE